

## Message Text

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R 092207Z MAY 75  
FM SECSTATE WASHDC  
TO AMEMBASSY MEXICO

C O N F I D E N T I A L STATE 108988

FOLLOWING REPEAT CARACAS 4650 SENT ACTION SECSTATE INFO PORT  
OF SPAIN USUN NY MEXICO DTD 05 MAY 75  
QUOTE:

C O N F I D E N T I A L CARACAS 4650

PASSD/IWY SECRETARIAT

E.O. 11652: GDS  
TAGS: PORG AORG SPOP  
SUBJ: ECLA REGIONAL SEMINAR FOR LATIN AMERICA ON THE  
INTEGRATION OF WOMEN IN DEVELOPMENT WITH SPECIAL  
REFERENCE TO POPULATION FACTORS, APRIL 28 - MAY 2

REF: CARACAS 4586

1. SUMMARY: SEMINAR ENDED 9:45 P.M. MAY 2. CONSENSUS REACHED  
AMONGST LATIN AMERICAN COUNTRIES ON DRAFT DECLARATION PRESENTED BY  
MEXICO. FINAL TEXT FOLLOWS. THOUGH ADMITTED BY ECLA SECRETARIAT  
AND MRS. SIPILA THAT THE SEMINAR WAS DIFFERENT THAN OTHERS IN THAT  
IT ADOPTED A DECLARATION OF PRINCIPLES, CHAIR RULED THAT IN  
ACCORDANCE WITH DECISION AT OPENING OF SEMINAR THAT VOTES NOT BE  
TAKEN IT WOULD BE INAPPROPRIATE TO RESPECT THE REQUEST OF US DEL.  
ECLA ESTABLISHED PROCEDURE THAT COUNTRIES NOT IN AGREEMENT WITH  
THE CONSENSUS OR WHO WISHED TO MAKE COMMENTS AND OBSERVATIONS COULD  
SEND TO THE ECLA SECRETARIAT BY MAY 17 (WASHINGTON OFFICE IF DESIRED)  
THEIR RESERVATIONS IN WRITING TO BE ADDED AS ANNEXES TO THE DOCUMENT.  
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US, UK, CANADA, FRANCE TO SEND RESERVATIONS. USDEL ATTEMPTED  
NEGOTIATIONS ACCORDING TO INSTRUCTIONS, PRESENTED DESIRED LANGUAGE  
ON CERDS AND DISARMAMENT. ALL LATIN AMERICAN COUNTRIES IN OPEN  
DISAGREEMENT WITH US POSITION. US DEL PROTESTED AND REGRETTE

CHAIR'S DECISION TO RULE OUT VOTING SINCE THERE WAS NOT CONSENSUS ON ADOPTION OF DECLARATION REPEATING PREVIOUSLY STATED OBJECTIONS TO THE DECLARATION AND TO THE POLITICAL NATURE OF SEMINAR AND DOCUMENT BY REFERENCE TO CERDS. US DEL POSITION WAS ABSTENTION FROM CONSENSUS AND FROM ACCEPTANCE OF THE DECLARATION. END SUMMARY

2. US DEL RETURNING WITH DETAILED NOTES.

3. US DEL RECEIVED DEPARTMENT'S INSTRUCTIONS VIA EMBASSY STAFF PRIOR TO STATEMENT TABLING AMENDMENTS ON CERDS AND DISARMAMENT.

4. VEHEMENT RESPONSES FROM VENEZUELA VIGOROUSLY SUPPORTED CERDS AND DISARMAMENT WORDING IN DECLARATION. CLAIMED US DEL POSITION OBTAINED WOMEN'S PARTICIPATION IN POLITICAL MATTERS.

5. MEXICO REAFFIRMED DECLARATION OF LATIN AMERICAN STATEMENT, NOT ECLA.

6. JAMAICA CORRECTED VENEZUELAN INTERPRETATION OF U.S. STATEMENT. SAID US REMARKS DID NOT OBTAIN POLITICAL PARTICIPATION OF WOMEN. OBJECTED TO USE OF TIME FOR DISCUSSION OF POLITICAL ISSUES, THOUGH JOINING IN LATIN AMERICAN CONSENSUS ON DECLARATION OF PRINCIPLES.

7. CANADA POINTED OUT THAT MEXICAN DEL HAD ARGUED IN PLENARY AGAINST THE DOCUMENT PREPARED BY THE UN SECRETARIAT. CANADA DEL HAD COME AS AN EXPERT AND HAD NO INSTRUCTIONS OR EXPERTISE ON POLITICAL MATTERS. LACKED PRECISE KNOWLEDGE AND CLEAR MANDATE TO COMMIT GOC A PRIORI TO POSITIONS WHICH WILL BE DISCUSSED AT WCIWY.

8. UK RESERVED ON CERDS PARAGRAPH ONLY.

9. SIPIA ENCOURAGED COMPROMISE SIMILAR TO IWY CONSULATIVE COMMITTEE USING FOOTNOTE SINCE VOTING NOT USUAL IN SEMINARS.

10. ECLA SECRETARIAT INTERPRETED MEETING AS NOT CONSTITUTING A BODY WHERE DECISIONS WILL BE TAKEN WHICH OBLIGE OR CONCERN ECLA. CONFIDENTIAL

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ECLA HAS ITS CONFERENCE NEXT WEEK AT PORT-OF-SPAIN AND WILL TAKE DECISIONS ON PROVISIONS THAT THIS SEMINAR SENDS. TO LETTER OF INVITATION ECLA ADDED A DOCUMENT WHEREIN THE TITLE IS "REGIONAL SEMINAR FOR LATIN AMERICA," SPECIFICALLY FOR LATIN AMERICAN COUNTRIES.

1. SIPIA COUNTERED THAT UN INTERPRETS OWN INVITATIONS AND ECLA IS PART OF UN WHICH INVITES ALL MEMBER COUNTRIES OF ECLA TO PARTICIPATE. SIPIA RECOMMENDED WE WAIT FOR IGLESIAS ARRIVAL BEFORE MAKING DECISION ON VOTING. SEMINAR PROCEED TO OTHER MATTERS.

12. US DEL CALLED TO CORRIDOR BY SIPIA AND IGLESIAS TO DISCUSS

COMPROMISE OF OPPOSING VIEWS TO AVOID VOTE. US DEL RESPONDED BY SAYING WOULD ACCEPT CONSENSUS IF WORDING IN DECLARATION AMENDED AS PER REQUEST.

13. AFTER BULLYING TACTICS, MEXICAN DEL JOINED NEGOTIATIONS AND AGREED TO COMPROMISE. US DEL OPINION IS THAT MEXICANS INSINCERE.

14. COMPROMISE FAILED BECAUSE DELEGATES TOOK NOTE OF CHAIR'S RULING AT OPENING SESSION THAT NO VOTES BE TAKEN.

15. SECOND CORRIDOR SESSION SIPILA AND IGLESIAS STATED CONSENSUS COULD BE ACHIEVED IF DECLARATION WERE MADE A LATIN AMERICAN DOCUMENT ONLY. US DEL REPLIED IT WAS COMPLETELY OUT OF ORDER. US DEL WOULD PROTEST VIGOROUSLY IF SUCH PROPOSAL WERE FORMALIZED. STRESSED THIS WAS FULL ECLA MEMBERSHIP SEMINAR.

16. SINCE CONSENSUS COULD NOT BE REACHED THEY DECIDED CHAIR WOULD HAVE TO RULE VOTING OUT OF ORDER.

17. IN ABSTAINING FROM CONSENSUS US DEL REQUESTED ABSTENTION BE ANNEXED TO DECLARATION ITSELF AND INCLUDED IN REPORT.

18. COMMENT: EVIDENT THAT WOMEN THROUGHOUT REGION SHARE COMMON CONCERNS ON PROBLEMS FACING WOMEN. US DEL MAINTAINED RAPPORT ON BASIS OF THESE ISSUES AND THERE WAS GENERAL AGREEMENT THAT WCIWY SHOULD CAPSULATE POLITICAL ISSUES AND MOVE ON TO SUBSTANTIVE MATTERS ON WHICH THERE IS REASONALBE DEGREE OF CONSENSUS.

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POPULATION GIVEN LOW PROFILE AND ONLY IN TERMS OF INCORPORATION INTO HEALTH SERVICES. END COMMENT

END CONFIDENTIAL

EGIN UNCLASSIFIED -- THE TEXT OF THE PROVISIONAL REPORT OF THE SEMINAR FOLLOWS:

## II. TEXTS APPROVED BY THE SEMINAR

AT ITS LAST PLENARY MEETING, THE SEMINAR APPROVED THE FOLLOWING TOW TEXTS:

1

### DECLARATION OF THE SEMINAR

THE EXPERTS PARTICIPATING IN THIS SEMINAR:

1. RECOGNIZING THAT, DESPITE THE ADVANCES MADE IN THE MAJORITY OF THE COUNTRIES, THERE ARE STILL DIFFERENCES IN THE LEGAL, POLITICAL, ECONOMIC AND SOCIAL STATUS OF WOMEN AS COMPARED WITH THAT OF MEN,

2. FURTHER RECOGNIZING THAT MERE CHANGES IN THE SOCIO-ECONOMIC STRUCTURE OF SOCIETY WILL NOT BY THEMSELVES ENSURE THE ELIMINATION OF DISCRIMINATION AGAINST WOMEN,

3. CONSCIOUS THAT THE PROBLEMS OF WOMEN ARE THE PROBLEMS OF SOCIETY AS A WHOLE, AND THAT THEREFORE CHANGES IN THEIR PRESENT ECONOMIC, POLITICAL AND SOCIAL SITUATION MUST BE AN INTEGRAL PART OF EFFORTS TO TRANSFORM THE STRUCTURES WHICH STAND IN THE WAY OF THE GENUINE SATISFACTION OF THE NEEDS OF WOMEN AND OTHER UNDER-PRIVILEGED GROUPS,

4. AWARE THAT IN SOME COUNTRIES A SITUATION OF INEQUALITY OF WOMEN WITH RESPECT TO MEN STILL EXISTS EVEN ON THE JURIDICAL LEVEL, REASSERT THAT THERE CAN BE NO VALID EXCUSE FOR PUTTING OFF THE SOLUTION OF THIS SERIOUS PROBLEM,

5. RECALLING THAT ONE OF THE FUNDAMENTAL PRINCIPLES OF THE UNITED NATIONS CHARTER IS THAT THERE SHOULD BE INTERNATIONAL COOPERATION BOTH IN THE SOLUTION OF ALL TYPES OF INTERNATIONAL PROBLEMS AND IN THE PROMOTION AND STIMULATION OF RESPECT FOR THE FUNDAMENTAL

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FREEDOMS OF ALL AND FOR HUMAN RIGHTS IRRESPECTIVE OF SEX, RACE, LANGUAGE OR CREED,

6. DEEPLY CONVINCED THAT THE ULTIMATE AIM OF EVERY COMMUNITY IS TO ACHIEVE THE FULL INTEGRATION OF ALL HUMAN BEINGS INTO A JUSTER AND MORE EQUAL SOCIAL ORDER, EMPHASIZE THAT THIS WILL ONLY BE POSSIBLE WHEN COUNTRIES MAKE EFFORTS TO RAISE THE STANDARDS OF LIVING OF THE LOWEST SOCIO-ECONOMIC STRATA, SO AS TO PROVIDE THESE GROUPS, WHICH GENERALLY CONSTITUTE A LARGE PROPORTION OF THE TOTAL POPULATION OF THESE COUNTRIES, WITH A MORE JUST, DIGNIFIED AND HUMAN STANDARD OF LIVING,

7. BEARING IN MIND THE ARBITRARY AND NEGATIVE DISCRIMINATION FROM WHICH WOMEN SUFFER IN THE MEMBER COUNTRIES OF THE INTERNATIONAL COMMUNITY IRRESPECTIVE OF SOCIAL GROUP AND WHOSE PROBLEMS ARE PARTICULARLY APPARENT IN THE EXISTENCE OF A MISTAKEN CONCEPTION THAT DISTORTS THE REAL VALUES OF WOMEN AS HUMAN BEINGS IN ITS IDEOLOGICAL AND PRACTICAL MANIFESTATIONS, THIS ANOMALY MUST BE OVERCOME BY ADOPTING, IN ADDITION TO THE STRUCTURAL AND FUNDAMENTAL MEASURES CONTAINED IN THIS DECLARATION, OTHER MEASURES THAT CAN MODIFY THE CONCEPT OF THE HUMAN BEING AND THE IMAGE OF MEN AND WOMEN, WITHIN A BROAD PERSPECTIVE GUARANTEEING A COMMON DESTINY OF JUSTICE AND SOLIDARITY,

8. SEEKING TO MAKE A REAL CONTRIBUTION TO THE ACHIEVEMENT OF THE AIMS OF EQUALITY OF RIGHTS, OPPORTUNITIES AND RESPONSIBILITIES FOR BOTH SEXES, FULL INTEGRATION OF WOMEN INTO ALL ASPECTS OF THE DEVELOPMENT EFFORT, AND THE BROADEST PARTICIPATION OF WOMEN IN INTERNATIONAL COOPERATION AND THE STRENGTHENING OF WORLD PEACE,

9. REASSERTING THE URGENT NEED TO BRING ABOUT A SITUATION WHERE

WOMEN WILL HAVE THE SAME OPPORTUNITIES AS MEN TO DEVELOP THEIR TALENTS  
AND APTITUDES FOR THE BENEFIT OF THEIR PERSONAL FULFILMENT AND FOR  
THAT OF SOCIETY, AS PART OF A JUSTER AND MORE STABLE NEW INTERNATIONAL  
ORDER IN WHICH THE COUNTRIES WILL BE FULLY INTEGRATED AND WILL  
PARTICIPATE EQUITABLY IN THE FRUITS OF PROGRESS,

10. BEARING IN MIND THAT THE CRISIS IN THE PREVAILING WORLD  
INTERNATIONAL ORDER, FAR FROM TURNING THE ATTENTION OF THE WORLD  
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INTERNATIONAL COMMUNITY AWAY FROM THE PRESSING ISSUES DISCUSSED IN  
THIS SEMINAR, ACTUALLY REVEALS THEIR TRUE SIGNIFICANCE,

11. DECLARE THAT:

(A) THE GOVERNMENTS OF THE LATIN AMERICAN PEOPLES SHOULD ASSUME  
THEIR RESPONSIBILITIES IN RESPECT OF THE PROBLEM OF THE INTEGRATION  
OF WOMEN INTO COMMUNITIES ON AN EQUAL FOOTING WITH MEN, BY  
PROMOTING A PROCESS OF MASS AROUSAL OF CONSCIOUSNESS AIMED AT MAKING  
A REALITY OF THE VARIOUS EDUCATIONAL, PROMOTIONAL AND COMMUNICATIONS  
STRUCTURES, WITH SPECIAL REFERENCE TO THE TRAINING OF WOMEN AS ONE  
OF THE DECISIVE MEANS OF THEIR INCORPORATION; IN THIS RESPECT, THE  
FULL PARTICIPATION OF WOMEN IN THE VARIOUS SOCIAL, POLITICAL  
AND CULTURAL SECTORS IS AN IMPORTANT INDICATOR OF DYNAMIC PROGRESS OF  
THE PEOPLES AND THEIR DEVELOPMENT;

(B) THE ISSUE OF INEQUALITY, AS IT AFFECTS THE VAST MAJORITY OF  
THE FEMALE POPULATION OF LATIN AMERICA, IS CLOSELY LINKED WITH THE  
PROBLEM OF UNDERDEVELOPMENT, WHICH EXISTS AS A RESULT NOT ONLY OF  
UNSUITABLE INTERNAL STRUCTURES, BUT ALSO OF A PROFOUNDLY UNJUST  
WORLD ECONOMIC SYSTEM;

(C) THE PRIME RESPONSIBILITY FOR THE INTEGRATED DEVELOPMENT  
OF THE COUNTRIES OF LATIN AMERICA LIES WITH THE COUNTRIES  
THEMSELVES, AND THEY MUST THEREFORE BE PREPARED TO MAKE THE NECESSARY  
EFFORT TO RESOLVE THEIR PROBLEMS, TO MOBILIZE THEIR BASIC RESOURCES  
FULLY, TO INTRODUCE THE NECESSARY CHANGES IN THEIR ECONOMIC AND  
SOCIAL STRUCTURES SO THAT THEY ARE ABLE TO INTEGRATE THEIR HUMAN  
RESOURCES, WITH SPECIAL ATTENTION TO THE PARTICULAR IMPORTANCE OF  
WOMEN IN THIS PROCESS, SO AS TO ENSURE COLLECTIVE PARTICIPATION IN  
INTEGRATED DEVELOPMENT AND THE BENEFITS ACCRUING FROM IT;

(D) THE INTERNATIONAL COMMUNITY MUST THEREFORE TAKE URGENT  
MEASURES IN KEEPING WITH THE REQUIREMENTS OF THE LATIN AMERICAN  
COUNTRIES, SO AS TO COOPERATE WITH THEM IN ACCELERATING THEIR RATE  
OF ECONOMIC DEVELOPMENT AND SIGNIFICANTLY IMPROVING THE STANDARDS OF  
LIVING OF THEIR PEOPLES, WITH SPECIAL ATTENTION TO THE SITUATION OF  
WOMEN, WHO LIKE OTHER PEOPLE IN OTHER UNDERDEVELOPED PARTS OF THE  
WORLD EXPERIENCE AND ARE CONFRONTED DAILY WITH AN ENDLESS SERIES OF  
GRAVE AND PRESSING POLITICAL, SOCIAL AND ECONOMIC PROBLEMS;

(E) IN THE FACE OF THIS SITUATION, IT IS ESSENTIAL TO  
ESTABLISH A NEW INTERNATIONAL ECONOMIC ORDER OF WHICH THE CHARTER OF  
ECONOMIC RIGHTS AND DUTIES OF STATES CONSTITUTES A BASIC ELEMENT,  
FOUNDED ON EQUITY, SOVERIGN EQUALITY, INTERDEPENDENCE, COMMON

INTEREST, COOPERATION BETWEEN ALL STATES WHATEVER THEIR ECONOMIC AND  
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SOCIAL SYSTEMS, ON SHARED RESPONSIBILITY FOR DEVELOPMENT, AND  
WHEREVER POSSIBLE ON THE ADVANCE OF THE SOCIETIES MAKING UP THE  
INTERNATIONAL COMMUNITY AND OF WOMEN WITHIN THOSE SOCIETIES;

(F) THE RAISING OF THE STANDARD OF LIVING OF MILLIONS OF  
PERSONS IN LATIN AMERICA, HALF OF WHOM ARE WOMEN, TO A LEVEL  
COMPATIBLE WITH HUMAN DIGNITY, THE ELIMINATION OF ALL FORMS OF  
COLONIALISM, NEO-COLONIALISM, FOREIGN DOMINATION, FOREIGN OCCUPATION  
AND RACIAL DISCRIMINATION;

(G) THE ACHIEVEMENT OF GENERAL AND COMPLETE DISARMAMENT AND  
THE FULL INTEGRATION OF WOMEN IN THE LIFE OF THE COUNTRIES IN ALL  
FIELDS AND AT ALL LEVELS, PROVIDING THEM WITH TRAINING WHICH WILL  
ENABLE THEM BETTER TO CARRY OUT THEIR FUNCTIONS, CONSTITUTE A REA  
CHALLENGE TO THE INTERNATIONAL COMMUNITY AS A WHOLE, AND AT THE  
SAME TIME ARE INDISPENSABLE CONDITIONS FOR THE STABILITY AND WELL-  
BEING OF ALL MANKIND AND FOR WORLD PEACE;

(H) MOTHERHOOD, AS A SOCIAL FACT, DESERVE SPECIAL ATTENTION  
FROM GOVERNMENTS, WHICH SHOULD DEVISE A SET OF SIMULTANEOUS AND  
HARMONIOUS POLICIES ON HEALTH, EDUCATION, NUTRITION, SOCIAL SECURITY  
AND LABOUR MATTERS, AS THESE AFFECT THE MOTHER AND CHILD, IN ORDER  
TO FOSTER SUITABLE CONDITIONS FOR THEIR FULL AND PROPER DEVELOPMENT;

(CBL THE LATIN AMERICAN GOVERNMENTS SHOULD DEVOTE DUE ATTENTION  
TO THE QUESTION OF MATERNITY AND THE UPBRINGING OF CHILDREN INsofar  
AS THEY REPRESENT A RESPONSIBILITY OF SOCIETY, BY CREATING APPROPRIAT  
E  
CONDITIONS FOR THEIR FULL REALIZATION;

(J) WITHIN THE FAMILY COMMUNITY THE COUPLE SHOULD SHARE RIGHTS,  
DUTIES AND OBLIGATIONS AT AN EQUAL LEVEL OF RESPONSIBILITY;

(K) THE WOMEN OF LATIN AMERICA SHOULD REALIZE THE NEED FOR  
THEIR INCORPORATION IN POLITICAL ACTIVITIES AT THE NATIONAL,  
REGIONAL AND INTERNATIONAL LEVELS, THEIR PARTICIPATION IN DECISION-  
MAKING, PLANNING AND EXECUTION BEING AN ESSENTIAL  
REQUIREMENT IN TODAY'S WORLD;

(L) THE HEALTH AND WELL-BEING OF WOMEN AND THE FAMILY HAVE  
NOT ATTAINED ACCEPTABLE LEVELS, BUT THE GOVERNMENTS OF THE REGION  
HAVE UNDERTAKEN TO CARRY OUT THE TEN-YEAR HEALTH PLAN FOR THE  
AMERICANS, WHICH GIVES HIGH PRIORITY TO THE REDUCTION OF MORBIDITY  
AND MORTALITY IN THOSE GROUPS OF THE POPULATION. THEY MUST  
THEREFORE PROMOTE ACTION TO EXTEND THE COVERAGE OF HEALTH SERVICES  
TO THE LARGEST POSSIBLE NUMBER OF PERONS, AND ESPECIALLY TO THOSE  
LIVING IN RURAL AREAS, WHILE IT IS ALSO NECESSARY TO FOSTER  
COMMUNITY PARTICIPATION IN THE IDENTIFICATION AND SOLUTION OF  
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PROBLEMS, TO WHICH IT IS NECESSARY TO SEEK NEW FORMS OF INTEGRAL  
HEALTH SERVICES WITH A NOVEL APPROACH PERMITTING THE INCORPORATION  
OF MEMBERS OF THE COMMUNITY, ESPECIALLY WOMEN AND SUITABLY TRAINED  
AUXILIARY PERSONNEL.

12. REASSERT THAT THE OBJECTIVES CONSIDERED IN THE PRESENT DECLARATION CAN ONLY BE ACHIEVED IN A WORLD IN WHICH THE RELATIONS BETWEEN STATES ARE GOVERNED INTER ALIA BY THE FOLLOWING PRINCIPLES: THE SOVEREIGN EQUALITY OF STATES, THE FREE SELF-DETERMINATION OF PEOPLES, THE UNACCEPTABILITY OF ACQUIRING TERRITORY BY FORCE, TERRITORIAL INTEGRITY, AND NON-INTERFERENCE IN THE DOMESTIC AFFAIRS OF OTHER STATES, JUST AS THE RELATIONS BETWEEN HUMAN BEINGS BE GOVERNED BY THE SUPREME PRINCIPLE OF ABSOLUTE EQUALITY OF RIGHTS FOR MEN AND WOMEN.

RECOMMENDATIONS ADDRESSED TO ECLA

THE ECLA SECRETARIAT IS RECOMMENDED TO:

1. HOLD A REGIONAL CONFERENCE AFTER THE WORLD CONFERENCE OF THE INTERNATIONAL WOMEN'S YEAR IN ORDER TO EVALUATE THE RESULTS OF THE LATTER AND CONSIDER ITS APPLICATIONS TO THE LATIN AMERICAN REGION;

2. CONTINUE OR INITIATE STUDIES ON THE SOCIAL, ECONOMIC AND CULTURAL FACTORS AND THE ATTITUDES WHICH CONDITION THE INTEGRATION OF WOMEN IN DEVELOPMENT, WITH PARTICULAR ATTENTION TO:

(A) INTEGRAL EDUCATION: TRAINING, AROUSING OF CONSCIOUSNESS, INCORPORATION, QUALITATIVE ASPECTS OF EDUCATION, SYSTEMS AND TEXTS;

(B) THE FAMILY: ITS STRUCTURE AND DYNAMICS;

(C) JURIDICAL CONSIDERATIONS: LEGISLATION, JURISPRUDENCE, DOCTRINE, CUSTOMS AND USAGE;

(D) THE ECONOMIC VALUE OF WOMEN'S WORK IN THE HOME, IN DOMESTIC PRODUCTION, IN AGRICULTURE, IN VOLUNTARY ACTIVITIES, AND IN OTHER ACTIVITIES TRADITIONALLY NOT REMUNERATED;

(E) EQUALITY OF CONDITIONS, OPPORTUNITIES AND TREATMENT FOR WOMEN WORKING IN REMUNERATED ACTIVITIES, AND THE PROBLEMS CONNECTED WITH THE INCORPORATION OF WOMEN IN WORK;

(F) POLITICAL PARTICIPATION.

3. ESTABLISH THE NECESSARY MACHINERY, IN COORDINATION WITH THE CONFIDENTIAL

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ORGANIZATIONS OF THE UNITED NATIONS SYSTEM AND INTERGOVERNMENTAL AND NON-GOVERNMENTAL ORGANIZATIONS, TO ASSIST LATIN AMERICAN GOVERNMENTS IN THE FORMULATION AND EXECUTION OF PRACTICAL CONCRETE MEASURES IN THE AREAS INDICATED IN THE PRECEDING PARAGRAPH AND OTHER AREAS CONSIDERED TO BE RELEVANT SUCH AS:

(A) EDUCATION WITH A VIEW TO AROUSING CONSCIOUSNESS OF THE NEW ROLES OF MEN AND WOMEN;

(I) ERADICATION OF ILLITERACY;

(II) PREPARATION OF EDUCATIONAL MATERIAL, FOR USE IN AND OUT OF SCHOOLS, WHICH WOULD HELP TO ELIMINATE SEX STEREOTYPES;

(III) INCLUSION AT ALL LEVELS OF EDUCATION OF PROGRAMMES OF TRAINING FOR FAMILY LIFE WHICH STRESS THE RIGHTS AND OBLIGATIONS OF FAMILY MEMBERS;

(IV) NON-DISCRIMINATION AS TO SEX IN EDUCATION: ENTRY, PROGRAMMES AND VOCATIONAL GUIDANCE WITH SPECIAL STRESS ON THE ELIMINATION OF ATTITUDES WHICH LEAD IN PRACTICE TO THE EXISTENCE OF DIFFERENT OCCUPATIONS FOR WOMEN AND MEN;

(V) CONTINUING EDUCATION: FACILITIES FOR CATCHING UP REGARDLESS OF AGE AND FOR HELPING BOTH THOSE WHO FAILED TO FINISH THEIR EDUCATION AND THOSE WHO HAVE LEFT THE LABOUR FORCE BUT WISH TO RETURN TO IT;

(VI) TRAINING OF WOMEN IN THEIR TRADITIONAL AND NON-TRADITIONAL ACTIVITIES TO PERMIT THEIR INCORPORATION IN THE PRODUCTIVE SYSTEM;

(B) EMPLOYMENT

THE FOLLOWING MEASURES SHOULD BE TAKEN:

(I) TO INCREASE WOMEN'S OPPORTUNITIES FOR ENTERING PRODUCTIVE ACTIVITIES AT LEVELS COMMENSURATE WITH THEIR SKILLS, WITH PARTICULAR EMPHASIS ON SELF-EMPLOYMENT SUCH AS COOPERATIVES, CRAFTS, ETC.;

(II) RECOGNITION OF THE ECONOMIC VALUE OF WOMEN'S WORK, INCLUDING THEIR HOUSEHOLD AND AGRICULTURAL WORK;

(III) ELIMINATION OF SEX-BASED DISCRIMINATION AT ALL LEVELS IN GOVERNMENT AND PRIVATE EMPLOYMENT;

(IV) SINCE MOTHERHOOD IS A SOCIAL FACT, SERVICES AND FACILITIES TO SUPPORT THE DUAL ROLE OF WOMEN AS MOTHERS AND WORKERS SHOULD BE ESTABLISHED;

(V) THE ACCESS OF WOMEN TO EXECUTIVE, MANAGEMENT AND PLANNING LEVELS IN THE PUBLIC AND PRIVATE SECTORS SHOULD BE PROMOTED;

(C) LEGISLATION

THE FOLLOWING MEASURES SHOULD BE TAKEN:

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(I) LAW REFORM AND THE ENACTMENT OF NEW LAWS TO OBVIATE DISCRIMINATION BY SEX;

(II) LEGISLATION ON THE FAMILY SHOULD REFLECT THE REALITIES OF THE DIFFERENT TYPES OF FAMILIES AND SHOULD BE IN KEEPING WITH THE NEW CONCEPT OF WOMEN WITHIN THE FAMILY GROUP;

(D) HEALTH

(I) MEASURES SHOULD BE TAKEN: TO IMPLEMENT THE NECESSARY ACTION TO FACILITATE THE ACCESS OF WOMEN AND FAMILIES FROM THE UNDERPRIVILEGED RURAL OR URBAN AREAS TO INTEGRATED HEALTH AND NUTRITION SERVICES;

(II) TO BROADEN THE RANGE OF SERVICES TO DEAL IN DEPTH WITH THE HEALTH PROBLEMS OF WOMEN AND CHILDREN, THESE BEING THE POPULATION GROUPS WHICH ARE MOST EXPOSED TO THE RISKS OF CONTRACTING POSSIBLY FATAL ILLNESSES;

(III) TO PROVIDE THE COMMUNITY WITH THE NECESSARY INFORMATION AND SERVICES TO ENABLE COUPLES TO DECIDE JOINTLY THE NUMBER AND SPACING OF THEIR CHILDREN;

(E) SOCIAL COMMUNICATION MEDIA

THE VARIOUS INFORMATION, EDUCATIONAL, AMUSEMENT AND PUBLICITY AREAS OF THESE MEDIA SHOULD BE USED TO CREATE GREATER AWARENESS OF THE SITUATION OF WOMEN AND TO PROMOTE THE CHANGES OF ATTITUDE BY BOTH MEN AND WOMEN SO AS TO FURTHER THE INTEGRATION OF WOMEN



IN DEVELOPMENT, BY TAKING THE NECESSARY MEASURES TO PREVENT THE  
UTILIZATION OF WOMEN AS INSTRUMENTS OF COMMERCIAL ATTRACTION;

4. ECLA SHOULD RECOMMEND THE GOVERNMENTS OF LATIN AMERICA TO  
CREATE NATIONAL BODIES, CONSISTING OF MEN AND WOMEN, AT HIGH  
POLICY-MAKING LEVELS, FOR PLANNING AND IMPLEMENTING POLICIES  
AND PROGRAMMES DESIGNED TO INTEGRATE WOMEN IN DEVELOPMENT AT ALL  
LEVELS AND TO KEEP THEIR SITUATION UNDER CONSTANT REVIEW.

SHLAUDEMAM

UNQUOTE KISSINGER

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## Message Attributes

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